

BOHREER LAW FIRM PLLC
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FILED FOR RECORD

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December 18, 2025

JAN 13 2026

VANESSA JAMES, County Clerk
JACK COUNTY, TEXAS

BY _____ DEPUTY

Via Email judge@jackcounty.texas.gov

Judge Brian "Keith" Umphress
Jack County Judge
100 N Main, Suite 206
Jacksboro, TX 76458

Re: Representation by Bohreer Law Firm PLLC of Jack County in Cause No. CV-24-11-104; Chris Regar v. Brad Paul Clayton, In the 271st Judicial District Court of Jack County, Texas

Dear Judge Umphress:

We are pleased to have the opportunity to represent Jack County in connection with the above-referenced matter. We wish to take this opportunity to document our fee agreement with you and explain our Firm's billing practices to you.

With regard to the representation, our services will be provided based on our standard hourly fee schedule. My hourly rate on this matter is \$500 per hour. I will be primarily responsible to you for work performed for you by our firm, but may assign work to one or more other associates in the firm. I envision the team on this project to include our associate, Pritesh Soni, whose rate is \$375 per hour, and my paralegal, Sharon Taylor, whose rate is \$180 per hour. Time is billed in minimum increments of one tenth of an hour, rounding to the next highest tenth, on a per task basis. At least annually, we review our billing rates to determine if adjustments need to be made. Our billing rates and procedures are subject to change upon our written notification based upon such review.

In addition to our fees, you will be charged for all out-of-pocket expenses incurred by us on your behalf, including, without limitation, postage, photocopying, court reporter fees, process servers and parking. In-house services are provided at our then prevailing rates. To the extent any out-of-pocket expense exceeds the limit of our willingness to advance such costs, per our policy existing from time to time, we reserve the right to require that you advance those third party expenses before they are incurred, or we may make arrangements for those items to be direct billed to you for the service provided.

Payment on monthly invoices is due by the 15th day of the date of each statement. Our invoices rendered to you will bear interest at the rate of one percent (1%) per month if not paid within sixty (60) days. If our statements are not paid in accordance with the terms of this engagement letter, we may, after written notice to you, and only to the extent ethical under the rules of professional responsibility, cease all further representation in any pending proceedings. This will include the cessation of any work in pending matters, even if the cessation of work results in imposition of sanctions or dismissal of any proceedings in which you are involved. Thus, we will be entitled to cease further representation even if it results in the dismissal of any case in which you are a plaintiff, or the imposition of sanctions, including entry of a judgment, in any case in which you are a defendant. In short, if we are not paid in accordance with the terms of this engagement letter, we shall be free to immediately cease representation upon written notice to you.

By your execution of this engagement letter, you agree that we are relieved from the responsibility of performing any future work should you fail to comply with the terms of this fee agreement. In such event, you agree that we may move to withdraw as your counsel in any case in which we have made an appearance on your behalf and you will promptly execute any withdrawal motions required to accomplish this.

You will, of course, be entitled to terminate our representation at any time by giving us written notice to that effect. However, we will be entitled to receive payment for all work performed and expenses incurred up to the time of our receipt of notice of termination.

In our representation, we may work with other professionals approved by you. All such other professionals should make their own fee arrangements satisfactory to you. They will have no interest in our fees, and vice versa.

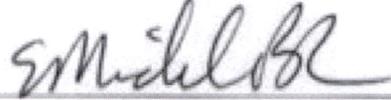
If any portion of this engagement letter is determined to be invalid or unenforceable for any reason, the remaining portions hereof shall continue to be in full force and effect as if such invalid or unenforceable portion had never been included herein.

To the extent there is ever a dispute between us, you agree that we will first attempt to resolve any dispute through mediation and, if mediation is unsuccessful, through arbitration. You knowingly agree to waive your right to proceed in court regarding any disputes between you and Bohreer Law Firm. Arbitration shall be in Harris County before a single arbitrator appointed through JAMS.

Thank you again for this opportunity to be of service to you. We recognize the importance of this matter, and we have every confidence that you will be pleased with our quality work, and our responsiveness and efficiency.

If the foregoing correctly reflects your understanding of our agreement and if you are willing to consent to our representation based on the conditions listed above, please execute this engagement letter in duplicate in the space provided below and return the original to us for our files.

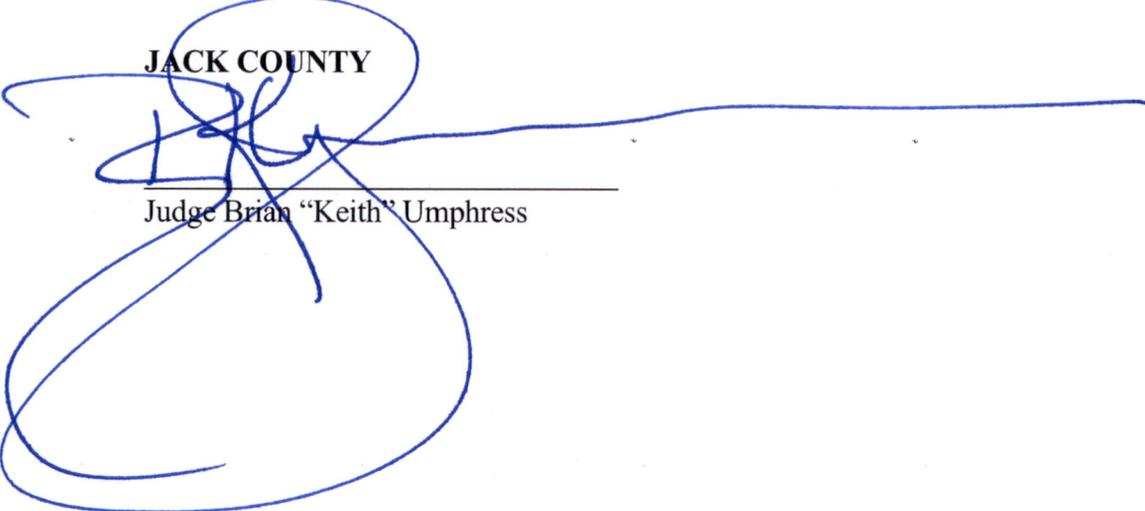
Very truly yours,



E. Michelle Bohreer

Agreed to and Accepted
this 18th day of December 2025:

JACK COUNTY



Judge Brian "Keith" Umphress

